XKHSAA Form T76 REV.9/13



## KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

## (For schools re-visited during the 2016-2017 school year)

School: Evangel Christian High School Prepared By: Kathy Johnston Date of Re-Visit: November 15, 2016 Telephone Number of Reviewer: (859) 299-5472 Reviewed By: Darren Bilberry, Asst. Commissioner

1. Completed Required Forms

Verification of Forms (Form GE-19)

Yes 🗵 No 🗆

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes ⊠ No □

Benefits Summary	Charts (Forms	T-35 & T-36)	Yes 🗵 No 🛛
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Checklist Overall Athletics Program (Form T-41 Yes ⊠ No □

Corrective Action Plan Summary Charts (Form T-60) Yes ⊠ No □

2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One or More)

X	<	А	Substantial Proportionality
X	<	В	History and Continuing Practice Of Programs Expansion
X	<	С	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes ⊠ No □

Comments: According to submitted data, it appears that Evangel Christian School is currently meeting the standard of Test 1 for the provision of athletic opportunities.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance? Yes ⊠ No □

Comments: According to submitted data, it appears that Evangel Christian School is currently meeting the standard of Test 2 for the provision of athletic opportunities.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance? Yes ⊠ No □

Comments: According to submitted data, it appears that Evangel Christian School is currently meeting the standard of Test 3 for the provision of athletic opportunities.

 Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities? Yes ⊠ No □

Comments: The most recent Student Interest Survey was administered during the 2015-2016 school year. Students in grades 8-11 were surveyed with a return rate of 83.7 %.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The most recent Student Interest Survey was administered during the 2015-2016 school year. Students in grades 8-11 were surveyed with a return rate of 83.7. The school currently offers volleyball and boys basketball and will begin cheer as sport activity this year. Evangel Christian's average enrollment for the past two (2) years has been 53 students. Although enrollment is limited, administration appear to be very committed to pursuing all athletic interest as indicated by their students.
Equipment and Supplies	X		There was written evidence of a uniform review and/or replacement plan. It was stated that uniforms are reviewed yearly, and that purchases are made every 5-6 years. All uniforms are school purchased and maintained at the school. Viewed uniforms were of high quality and equivalent in the quantity provided.
Scheduling of Games and Practice Time	Х		There was written evidence of all current sport schedules in the Title IX file. Viewed schedules showed a comparable number of competitive event opportunities for each team. There was written evidence showing the equitable assignment and usage of the gymnasium, as a shared facility
Travel and Per Diem Allowances	X		There was written evidence of a travel and per diem guideline that indicated the mode of transport for athletic teams, the provision for meal allowance, and for housing (overnight stay). All trips require approval by the Athletic Director and Head Principal.

Coaching	X	There was viewed evidence of a school approved salary schedule which showed stipend pay for the head coach position and stipend pay for the assistant coach position. According to submitted data, the athlete to coach ratio is 8:1 for males and 8:1 for females. Interviews with administration indicated that the Athletic Director evaluates all coaches at the end of each sports season.
Locker Room, Practice and Competitive Facilities	X	There was locker room and storage room assignment for all teams. Currently, one locker room is used for boy's basketball and another is used for volleyball. Both are comparable in quality and with similar amenities. The main storage area is in the laundry room area. It is very spacious and also provides access to a washer/dryer for use by coaches. Each locker room also provides additional space for storage. The gymnasium provides the practice and competitive venue for basketball and volleyball. All areas are very well maintained.
Medical and Training Facilities and Services	X	There is not a weight room located at Evangel Christian. Areas for conditioning include the gymnasium, the outdoor courts and the available field space located outside of the school. Interviews with administration indicated that athletic physicals are the responsibility of each student. There was written evidence of emergency action plans located in the Title IX file.
Publicity	X	There was written evidence of an awards guideline that included the provision and specifics for end-of-season banquets, display of banners, and for school awards. Interviews with administration also indicated that the cheerleading squad will provide support at

		home and away basketball games.
Support Services	X	Interviews with administration indicated that all fundraisers and expenditures require prior approval by the Athletic Director, Finance Officer, and Head Principal. Interviews with coaches indicated knowledge of the process for approval to purchase items. Available office space appears to be assigned equitably. Due to insufficient reporting of expenditures, it is difficult to accurately evaluate overall spending. (see KHSAA recommendation 7.a.)
Athletic Scholarships	NA	
Tutoring	NA	
Housing and Dining Facilities and Services	NA	
Recruitment of Student Athletes	NA	

- 5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)
  - · Add cheerleading as an activity for the 15-16 school year

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall athletics program at Evangel Christian High School.

7. KHSAA Recommended Action in relation to new deficiencies

Although there were no deficiencies, the following recommendation(s) should be addressed to ensure overall equivalence:

- a. The school is to ensure the accurate reporting of expenditures for all categories on the T-35 form of the 2017 Annual Report. These expenditures shall represent what was spent during the 2015-2016 school year. These are to be submitted, as part of the Annual Report, no later than April 30, 2017.
- 8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Joe Washington

Name	Title	Telephone
Haley Bain	Student Athlete	502-968-7744
Billy Klinglesmith	Student Athlete	502-968-7744
Eric Gividen	Volleyball Coach	502-968-7744
Phillip Wheat	Asst. Basketball Coach	502-968-7744
Joe Washington	Athletic Director	502-968-7744
Kevin Miller	Head Principal	502-968-7744 ext.1503
Kathy Johnston	KHSAA	859-494-2509
-		kjohnston@khsaa.org

District Level Title IX Coordinator:

## 10. Comments

Administration and staff were very welcoming and receptive to the comments provided by the auditor. The Title IX file was complete and very well organized. Although a school with a limited enrollment, it is apparent that the administration of Evangel Christian High is committed to pursuing areas of athletic interest as indicated by the students. No one was in attendance at the public forum